

**WE TREAT EACH OTHER**  
equally,  
fairly  
and kindly.

**WE CONDUCT OURSELVES**  
in an exemplary manner  
in our work and strengthen  
professional behavior  
in our community.

**WE GIVE OUR OPINIONS**  
in a constructive way  
and take the opinions  
of others  
into account.

**WE STRIVE**  
to get along  
with everyone  
in all situations.

POLAMK  
**CODE OF  
COMMUNITY**

**WE PROMOTE**  
team spirit and  
a friendly atmosphere  
in our community.

**WE RESPECT**  
each other's work  
and competency.



**WE FOLLOW**  
jointly agreed rules,  
instructions and schedules.

**WE ARE OPEN**  
and share information  
with each other.

**WE PROMOTE MANAGEMENT**  
that meets a consistent level of quality  
and rapid, fact-based decision making.

**WE HELP**  
each other  
succeed.